

CSR ANNUAL ACTION PLAN

FY 2021-22

As per the said rules, in rule 5, for sub-rule (2) an annual action plan in pursuance of its CSR policy, which shall include the following:

Particulars	CSR Activity-1	CSR Activity-2	CSR Activity-3
Focus Area from Schedule VII	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
Project	Employment enhancing Vocational Skills	Meeting Revenue Deficit	Capital Expenditure
Location of the project	Ratnapuri, Hatnoora, Medak Dist., Telangana	Ratnapuri, Hatnoora, Medak Dist., Telangana	Ratnapuri, Hatnoora, Medak Dist., Telangana
Brief about the program/ initiative	Providing on job training for ITI second year Candidates as part of their curriculum at our facilities for 6 months period. Payment of Stipend during the training period is Rs. 7000 per month per student.	Revenue Deficit of Ratnapuri Vidyalayam for the First Quarter of FY 2021-22	Construction of two rooms for the School through a Contractor
Beneficiary Details	The Students of Government ITI Colleges, Sangareddy and Hatnoora, Medak Dist.	Ratnapuri Vidyalyam, run by Vennela Education Society -	Village Woman's welfare at Nastipur
Funds Allocation (INR)	12,04,000	13,40,000	3,00,000
Manner of Execution	Beneficiaries will be students of select technical institutions nominated by the respective institution	Physical Implementation will be carried out by Implementing Agency under the supervision of Company's Nominee.	Directly by the Company by personnel deputed for the purpose.
Modalities of utilisation of funds	Payment of stipend to Beneficiaries and provision of facilities.	By the transfer of funds to Implementing Agency.	Normal Commercial process like inviting tenders, selection of vendors & service providers will be followed in line with the Company's practices.

Implementation schedules	Each batch will receive training for a period of 6 months from the date of Commencement of Training.	The Schedules to be obtained from Implementation Agency.	To be completed during the FY 2021-22. Official entrusted with Implementation to report to the Managing Director if the extension is required.
Monitoring and reporting mechanism	Department head will assess the skills of the beneficiaries pre and post training period.	Quarterly reports from Implementation Agency accompanied by Auditor reports. Report should give details of the Unutilised funds.	Regular monitoring by the Managing Director and reporting to the CSR Committee and Board of Directors periodically.
Need and impact assessment	Not Applicable	Not Applicable	Not Applicable
Tentative Timelines	6 months- By the end of August 2021	By FY 2021-22	By November 2021